

## SALARY STRUCTURES FOR THE CO-OPERATIVE UNIVERSITY OF KENYA (CUK)

1						House Allowance (HA)				
Basic Salary (BS)						House Allowance (HA)				
STEP	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	9,485	10,080	10,713	11,386	12,100	6,502	6,566	6,630	6,695	6,761
2	9,703	10,310	10,955	11,641	12,369	6,502	6,566	6,630	6,695	6,761
3	9,920	10,539	11,196	11,894	12,636	6,502	6,566	6,630	6,695	6,761
4	10,138	10,768	11,438	12,149	12,904	6,502	6,566	6,630	6,695	6,761
5	10,427	11,073	11,758	12,486	13,259	6,502	6,566	6,630	6,695	6,761
6	10,716	11,377	12,078	12,823	13,614	6,502	6,566	6,630	6,695	6,761
7	11,005	11,681	12,398	13,160	13,968	6,502	6,566	6,630	6,695	6,761
8	11,294	11,985	12,718	13,497	14,322	6,502	6,566	6,630	6,695	6,761
9	11,582	12,288	13,037	13,832	14,675	6,502	6,566	6,630	6,695	6,761
10	11,871	12,592	13,357	14,168	15,029	6,502	6,566	6,630	6,695	6,761
11	12,254	12,995	13,780	14,613	15,497	6,502	6,566	6,630	6,695	6,761
12	12,636	13,396	14,202	15,057	15,963	6,502	6,566	6,630	6,695	6,761
STEP	II									
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	11,005	11,681	12,398	13,160	13,968	6,956	7,024	7,093	7,163	7,233
2	11,294	11,985	12,718	13,497	14,322	6,956	7,024	7,093	7,163	7,233
3	11,582	12,288	13,037	13,832	14,675	6,956	7,024	7,093	7,163	7,233
4	11,871	12,592	13,357	14,168	15,029	6,956	7,024	7,093	7,163	7,233
5	12,254	12,995	13,780	14,613	15,497	6,956	7,024	7,093	7,163	7,233
6	12,636	13,396	14,202	15,057	15,963	6,956	7,024	7,093	7,163	7,233
7	13,018	13,798	14,624	15,500	16,429	6,956	7,024	7,093	7,163	7,233
8	13,401	14,200	15,047	15,945	16,896	6,956	7,024	7,093	7,163	7,233
9	13,783	14,602	15,469	16,387	17,361	6,956	7,024	7,093	7,163	7,233
10	14,165	15,003	15,890	16,830	17,825	6,956	7,024	7,093	7,163	7,233
11	14,585	15,444	16,353	17,316	18,336	6,956	7,024	7,093	7,163	7,233
12	15,004	15,884	16,815	17,801	18,845	6,956	7,024	7,093	7,163	7,233

STEP	III				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	13,018	13,798	14,624	15,500	16,429
2	13,401	14,200	15,047	15,945	16,896
3	13,783	14,602	15,469	16,387	17,361
4	14,165	15,003	15,890	16,830	17,825
5	14,585	15,444	16,353	17,316	18,336
6	15,004	15,884	16,815	17,801	18,845
7	15,424	16,325	17,278	18,286	19,354
8	15,843	16,764	17,739	18,770	19,862
9	16,263	17,205	18,201	19,255	20,370
10	16,682	17,644	18,662	19,739	20,877
11	17,101	18,084	19,123	20,222	21,384
12	17,741	18,755	19,826	20,959	22,157

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784
10,371	10,473	10,576	10,679	10,784

STEP	IV				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	15,843	16,764	17,739	18,770	19,862
2	16,263	17,205	18,201	19,255	20,370
3	16,682	17,644	18,662	19,739	20,877
4	17,101	18,084	19,123	20,222	21,384
5	17,741	18,755	19,826	20,959	22,157
6	18,380	19,425	20,528	21,695	22,928
7	19,019	20,094	21,230	22,430	23,698
8	19,659	20,765	21,932	23,166	24,469
9	20,298	21,434	22,633	23,900	25,237
10	20,937	22,103	23,334	24,633	26,005
11	21,577	22,773	24,035	25,368	26,774
12	22,344	23,576	24,875	26,247	27,694

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800
11,348	11,459	11,572	11,685	11,800

STEP	V				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	17,741	18,755	19,826	20,959	22,157
2	18,380	19,425	20,528	21,695	22,928
3	19,019	20,094	21,230	22,430	23,698
4	19,659	20,765	21,932	23,166	24,469
5	20,298	21,434	22,633	23,900	25,237
6	20,937	22,103	23,334	24,633	26,005
7	21,577	22,773	24,035	25,368	26,774
8	22,344	23,576	24,875	26,247	27,694
9	23,111	24,378	25,715	27,125	28,613
10	23,878	25,181	26,554	28,003	29,531
11	24,646	25,984	27,394	28,881	30,449
12	25,413	26,786	28,233	29,758	31,366

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692
17,013	17,180	17,349	17,519	17,692

STEP	VI				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	20,298	21,434	22,633	23,900	25,237
2	20,937	22,103	23,334	24,633	26,005
3	21,577	22,773	24,035	25,368	26,774
4	22,344	23,576	24,875	26,247	27,694
5	23,111	24,378	25,715	27,125	28,613
6	23,878	25,181	26,554	28,003	29,531
7	24,646	25,984	27,394	28,881	30,449
8	25,413	26,786	28,233	29,758	31,366
9	26,244	27,655	29,141	30,707	32,358
10	27,075	28,523	30,049	31,656	33,349
11	27,970	29,458	31,026	32,677	34,415
12	28,738	30,261	31,864	33,552	35,330

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230
20,416	20,617	20,819	21,023	21,230

STEP	VII				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	24,646	25,984	27,394	28,881	30,449
2	25,413	26,786	28,233	29,758	31,366
3	26,244	27,655	29,141	30,707	32,358
4	27,075	28,523	30,049	31,656	33,349
5	27,970	29,458	31,026	32,677	34,415
6	28,738	30,261	31,864	33,552	35,330
7	29,865	31,438	33,093	34,836	36,670
8	30,993	32,615	34,323	36,120	38,011
9	32,121	33,793	35,552	37,403	39,350
10	33,410	35,138	36,956	38,868	40,878
11	34,699	36,483	38,359	40,332	42,405
12	35,988	37,828	39,762	41,794	43,931

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768
23,819	24,053	24,289	24,527	24,768

STEP	VIII				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	27,970	29,458	31,026	32,677	34,415
2	28,738	30,261	31,864	33,552	35,330
3	29,865	31,438	33,093	34,836	36,670
4	30,993	32,615	34,323	36,120	38,011
5	32,121	33,793	35,552	37,403	39,350
6	33,410	35,138	36,956	38,868	40,878
7	34,699	36,483	38,359	40,332	42,405
8	35,988	37,828	39,762	41,794	43,931
9	37,277	39,172	41,164	43,256	45,455
10	38,566	40,516	42,565	44,717	46,978
11	39,855	41,860	43,965	46,177	48,500
12	41,558	43,635	45,815	48,105	50,508

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307
27,222	27,489	27,759	28,032	28,307

STEP	IX				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	33,410	35,138	36,956	38,868	40,878
2	34,699	36,483	38,359	40,332	42,405
3	35,988	37,828	39,762	41,794	43,931
4	37,277	39,172	41,164	43,256	45,455
5	38,566	40,516	42,565	44,717	46,978
6	39,855	41,860	43,965	46,177	48,500
7	41,558	43,635	45,815	48,105	50,508
8	43,261	45,409	47,664	50,031	52,515
9	44,964	47,183	49,512	51,956	54,520
10	46,668	48,958	51,360	53,880	56,524
11	48,371	50,731	53,207	55,803	58,526
12	50,074	52,504	55,052	57,724	60,525

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845
30,624	30,925	31,229	31,535	31,845

STEP	X				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	38,566	40,516	42,565	44,717	46,978
2	39,855	41,860	43,965	46,177	48,500
3	41,558	43,635	45,815	48,105	50,508
4	43,261	45,409	47,664	50,031	52,515
5	44,964	47,183	49,512	51,956	54,520
6	46,668	48,958	51,360	53,880	56,524
7	48,371	50,731	53,207	55,803	58,526
8	50,074	52,504	55,052	57,724	60,525
9	51,777	54,277	56,897	59,644	62,524
10	53,480	56,049	58,742	61,564	64,521
11	55,183	57,821	60,586	63,482	66,517
12	56,886	59,593	62,429	65,400	68,512

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383
34,027	34,361	34,699	35,039	35,383

STEP	XI				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	66,150	69,227	72,447	75,817	79,344
2	68,723	71,902	75,228	78,707	82,348
3	71,295	74,575	78,006	81,595	85,349
4	73,868	77,249	80,785	84,483	88,350
5	76,441	79,923	83,563	87,370	91,349
6	79,014	82,596	86,341	90,255	94,347
7	81,586	85,268	89,117	93,139	97,343
8	84,159	87,941	91,893	96,023	100,338
9	86,732	90,614	94,669	98,907	103,333
10	89,305	93,286	97,445	101,789	106,327
11	91,877	95,958	100,219	104,670	109,319
12	94,450	98,630	102,994	107,552	112,312

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915
46,078	46,531	46,988	47,449	47,915

STEP	XII				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	79,014	82,596	86,341	90,255	94,347
2	81,586	85,268	89,117	93,139	97,343
3	84,159	87,941	91,893	96,023	100,338
4	86,732	90,614	94,669	98,907	103,333
5	89,305	93,286	97,445	101,789	106,327
6	91,877	95,958	100,219	104,670	109,319
7	94,450	98,630	102,994	107,552	112,312
8	97,656	101,959	106,452	111,142	116,040
9	100,862	105,288	109,909	114,732	119,767
10	104,067	108,616	113,364	118,320	123,492
11	107,614	112,299	117,188	122,290	127,614
12	111,161	115,982	121,012	126,260	131,736

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286

STEP	XIII				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	89,305	93,286	97,445	101,789	106,327
2	91,877	95,958	100,219	104,670	109,319
3	94,450	98,630	102,994	107,552	112,312
4	97,656	101,959	106,452	111,142	116,040
5	100,862	105,288	109,909	114,732	119,767
6	104,067	108,616	113,364	118,320	123,492
7	107,614	112,299	117,188	122,290	127,614
8	111,161	115,982	121,012	126,260	131,736
9	114,709	119,666	124,837	130,231	135,859
10	118,256	123,349	128,660	134,201	139,980
11	122,542	127,799	133,281	138,998	144,960
12	126,828	132,249	137,901	143,795	149,940

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972

STEP	XIV				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	114,709	119,666	124,837	130,231	135,859
2	118,256	123,349	128,660	134,201	139,980
3	122,542	127,799	133,281	138,998	144,960
4	126,828	132,249	137,901	143,795	149,940
5	131,114	136,699	142,521	148,592	154,921
6	135,401	141,150	147,143	153,391	159,903
7	139,687	145,600	151,764	158,189	164,885
8	143,973	150,051	156,386	162,988	169,868
9	148,259	154,502	161,008	167,787	174,853
10	152,545	158,953	165,630	172,588	179,838
11	156,831	163,404	170,253	177,389	184,825
12	161,117	167,856	174,877	182,192	189,813

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658
60,265	60,855	61,450	62,051	62,658

STEP	XV				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	144,672	150,777	157,139	163,770	170,681
2	149,387	155,673	162,224	169,051	176,164
3	154,102	160,570	167,310	174,332	181,649
4	158,816	165,466	172,395	179,614	187,135
5	163,531	170,364	177,482	184,898	192,623
6	168,245	175,261	182,569	190,182	198,113
7	172,960	180,159	187,658	195,469	203,605
8	180,719	188,221	196,035	204,173	212,649
9	188,478	196,285	204,415	212,882	221,700
10	196,237	204,350	212,799	221,597	230,759
11	203,997	212,418	221,187	230,318	239,826
12	211,753	220,484	229,575	239,041	248,898

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715

STEP	XI A				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	69,794	73,015	76,385	79,910	83,598
2	72,508	75,836	79,316	82,957	86,764
3	75,221	78,655	82,246	86,001	89,927
4	77,934	81,474	85,175	89,044	93,089
5	80,648	84,294	88,104	92,087	96,250
6	83,361	87,112	91,032	95,129	99,409
7	86,075	89,931	93,961	98,170	102,569
8	88,788	92,749	96,887	101,210	105,726
9	91,501	95,567	99,814	104,249	108,882
10	94,215	98,386	102,741	107,289	112,038
11	96,928	101,203	105,667	110,327	115,193
12	99,642	104,021	108,593	113,366	118,348

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601
49,623	50,110	50,602	51,099	51,601



STEP	XII A				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	83,361	87,112	91,032	95,129	99,409
2	86,075	89,931	93,961	98,170	102,569
3	88,788	92,749	96,887	101,210	105,726
4	91,501	95,567	99,814	104,249	108,882
5	94,215	98,386	102,741	107,289	112,038
6	96,928	101,203	105,667	110,327	115,193
7	99,642	104,021	108,593	113,366	118,348
8	103,485	108,012	112,737	117,668	122,815
9	107,329	112,003	116,881	121,971	127,283
10	111,173	115,994	121,025	126,274	131,750
11	115,017	119,986	125,169	130,576	136,217
12	118,861	123,977	129,312	134,878	140,683

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286
53,167	53,689	54,216	54,748	55,286

STEP	XIII A				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	94,215	98,386	102,741	107,289	112,038
2	96,928	101,203	105,667	110,327	115,193
3	99,642	104,021	108,593	113,366	118,348
4	103,485	108,012	112,737	117,668	122,815
5	107,329	112,003	116,881	121,971	127,283
6	111,173	115,994	121,025	126,274	131,750
7	115,017	119,986	125,169	130,576	136,217
8	118,861	123,977	129,312	134,878	140,683
9	122,956	128,228	133,727	139,461	145,441
10	127,052	132,481	138,142	144,045	150,201
11	131,148	136,734	142,558	148,630	154,960
12	135,243	140,986	146,973	153,214	159,720

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972
56,711	57,268	57,830	58,398	58,972

STEP	XIV A				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	122,956	128,228	133,727	139,461	145,441
2	127,052	132,481	138,142	144,045	150,201
3	131,148	136,734	142,558	148,630	154,960
4	135,243	140,986	146,973	153,214	159,720
5	139,958	145,882	152,056	158,492	165,200
6	144,672	150,777	157,139	163,770	170,681
7	149,387	155,673	162,224	169,051	176,164
8	154,102	160,570	167,310	174,332	181,649
9	158,816	165,466	172,395	179,614	187,135
10	163,531	170,364	177,482	184,898	192,623
11	168,245	175,261	182,569	190,182	198,113
12	172,960	180,159	187,658	195,469	203,605

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344
63,800	64,427	65,060	65,699	66,344

STEP	XV A				
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
1	144,672	150,777	157,139	163,770	170,681
2	149,387	155,673	162,224	169,051	176,164
3	154,102	160,570	167,310	174,332	181,649
4	158,816	165,466	172,395	179,614	187,135
5	163,531	170,364	177,482	184,898	192,623
6	168,245	175,261	182,569	190,182	198,113
7	172,960	180,159	187,658	195,469	203,605
8	180,719	188,221	196,035	204,173	212,649
9	188,478	196,285	204,415	212,882	221,700
10	196,237	204,350	212,799	221,597	230,759
11	203,997	212,418	221,187	230,318	239,826
12	211,753	220,484	229,575	239,041	248,898

FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715
70,889	71,585	72,288	72,998	73,715